

**CLASS TITLE:                   PHYSICIAN (GENERAL)  
(BHDDH)**

**Class Code: 02922506  
Pay Grade: 01A  
EO: B**

**CLASS DEFINITION:**

**GENERAL STATEMENT OF DUTIES:** To supervise and be responsible for a medical service program or clinic in the Department of Behavioral Healthcare, Developmental Disabilities and Hospitals (BHDDH) and/or Eleanor Slater Hospital (ESH); to provide direct patient care as assigned; to make daily rounds; to be responsible for the maintenance of standards of care and treatment for such service or clinic; and to do related work as required.

**SUPERVISION RECEIVED:** Works under the general supervision of the assigned physician administrator from whom assignments are received in broad outline with considerable latitude for the exercise of independent judgment; work is reviewed through conferences and/or reports for conformance to policies and objectives and/or adherence to accepted medical practices and techniques.

**SUPERVISION EXERCISED:** As assigned, may plan, organize, supervise and review the work of a staff of physicians, and others engaged in care and treatment.

**ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:**

To supervise and be responsible for a medical service or clinic in the Department of Behavioral Healthcare, Developmental Disabilities and Hospitals (BHDDH) and/or Eleanor Slater Hospital (ESH).

To provide direct patient care as assigned.

To make daily rounds.

To be responsible for the maintenance of standards of care and treatment for such service or clinic.

To be responsible for admission, assessment and diagnosis, acute or chronic treatment, medical (depending on the specialty and training of the doctor), geriatric and rehabilitation services, and discharge planning for assigned patients, or any outpatient, follow-up medical services as needed or assigned.

To be responsible for the maintenance of and adherence to accepted standards of care and treatment for such service or clinic.

To be responsible for conducting regularly scheduled service clinics with physician colleagues and members of other related services within the healthcare system to discuss and evaluate new admissions, problem cases and potential discharges or transfers on an individual basis.

To participate in and contribute to the making of decisions and/or recommendations relative to such patients such as: diagnosis, prognosis, care and treatment; physical, occupational, recreational or work therapy; hospital and/or grounds privileges, trial visits with family, community visits; or referrals to other medical, or surgical services within the healthcare system or an outside healthcare system, as required, for further disposition.

To administer and/or prescribe appropriate care and treatment involving difficult or complex cases.

To make daily rounds, and to supervise and review the work of a staff of physicians and others engaged in providing care and treatment to patients.

To evaluate such patient care and treatment in terms of results obtained and, where necessary, to recommend a new, supplementary or amended program of care and treatment.

As required, to instruct staff physicians/psychiatrists and physicians in training (residents) through lectures, demonstration clinics, staff conferences and on-the-job clinical experience as part of the medical educational program within the BHDDH/state healthcare system.

To give lectures and conduct demonstrations for physicians, others engaged in patient care and treatment, physicians in training, student nurses and healthcare professional students involving care and treatment methods and techniques.

To maintain medical skills through participation in continuing education and maintenance of certification activities in their specialty/subspecialty.

To do related work as required.

## **REQUIRED QUALIFICATIONS FOR APPOINTMENT:**

**KNOWLEDGE, SKILLS AND CAPACITIES:** A thorough knowledge of the principles, practices and techniques in the field of internal medicine/family medicine, a medical subspecialty of need to the healthcare system or subspecialty as determined by management, and the skill to apply such knowledge in the diagnosis, care and treatment of patients; a thorough knowledge of the medications used in the care and treatment of patients; the ability to detect, analyze, evaluate and interpret symptoms of disorders/diseases and to administer and/or prescribe appropriate medications, care and treatment within their specialty field; the ability to handle the difficult or complex type cases of a medical service program; the ability to plan, organize, supervise and review the work of a staff of physicians and others engaged in patient care and treatment in a medical service program; the ability to instruct staff physicians, residents and students within the BHDDH/state healthcare system educational programs; the ability to establish and maintain effective working relationships with peers and associates, patients and family members, nurses and other healthcare professionals, other agencies and institutions, community organizations, and the public; and related capacities and abilities.

## **EDUCATION AND EXPERIENCE:**

Education: Such as may have been gained through: graduation from a medical school of recognized standing; and

Experience: Such as may have been gained through: successful completion of an Accreditation Council for Graduate Medical Education (ACGME) approved residency in the fields of internal medicine or family medicine.

**SPECIAL REQUIREMENTS:** At the time of appointment, must meet established requirements of the Rhode Island Department of Health to practice medicine in Rhode Island, must hold an unrestricted license to practice medicine in Rhode Island, and must maintain these requirements as a condition of employment. At the time of appointment, must possess and maintain a Drug Enforcement Administration (DEA) registration and Rhode Island controlled substance registration. At the time of appointment, must be Medical Board eligible or Board certified in primary field of residency training as described above. If Board eligible when hired, must become Board certified within three (3) years of employment. Once Board certified, must maintain competency through meeting ongoing maintenance of certification requirements for specialty or subspecialty as a condition of employment.

Class Created: December 24, 2017